

# Stakeholder engagement

## How does Lydian engage with stakeholders?

- Lydian is committed to pro-active, transparent and ongoing dialogue with interested and impacted stakeholders.
- The company's Stakeholder Engagement Plan (SEP) guides interactions with stakeholders throughout and beyond the life of the project. The plan is regularly updated and is available on the Lydian and Geoteam website.
- Beyond the measures outlined in the SEP, Lydian is committed to public reporting of its social, environmental and financial performance, as well as participatory monitoring of its impacts in collaboration with local and national stakeholders.
- It is also committed to aligning its conduct with leading international standards which promote transparency and accountability, such as the International Cyanide Management Code, the Extractive Industries Transparency Initiative and the Voluntary Principles on Security and Human Rights.



## Community Liaison Committees (CLCs)

- CLCs have been set up in Gndevaz, Gorayk, Saravan and Jermuk to support ongoing communication between communities and Lydian. CLCs include men and women from different sectors of the community to ensure everyone's interests are represented.



## Community and media newsletters

- A monthly Community Newsletter is distributed to around 1,000 households in Gndevaz, Gorayk, Saravan and Jermuk to provide project updates and information.
- A Media Newsletter is also regularly made available to a broad range of stakeholders outside the project area.

## Amulsar Information Centre (AIC)

- The AIC was established in Gndevaz to provide information to local stakeholders and to handle stakeholder queries and maintain the Amulsar Grievance Mechanism.

## Public meetings and consultations

- A series of public hearings were held to present and discuss the EIA. A pre-disclosure ESIA roundtable was also conducted, with further meetings planned following publication of the ESIA. This disclosure reflects our commitment to engagement and is required under the Armenian EIA approval process and our investors' ESIA standards.
- Lydian will maintain both formal and informal consultations with local and national stakeholders beyond the EIA and ESIA approval processes, mainly during construction.